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RCCC PN and ADN Program Outcomes and Success Measures

Program Outcome 1:

- **The most recent annual pass rate will be at least 80% for all first-time test takers from January 1 to December 31 every year.**

PN

2018-2019	2019-2020	2020-2021	2021-2022
NCLEX-PN pass rate was 100% for the graduating class of 2019. National mean for NCLEX-PN was 86%. Outcome met.	NCLEX-PN pass rate was 95% for the graduating class of 2020. National mean for NCLEX – PN was 83%. Outcome met.	NCLEX – PN pass rate was 92% for the graduating class of 2021. National mean for NCLEX – PN was 80%. Outcome met.	NCLEX-PN pass rate was TBD% for the graduating class of 2022. National mean for NCLEX – PN was TBD%. Outcome TBD.

ADN

2018-2019	2019-2020	2020-2021	2021-2022
May 2019 –91.3% Met December 2019 – Generic ADN - 86% Met December 2019 – LPN to ADN – 78% Not Met National mean for NCLEX – RN was 88%. Aggregated mean for NCLEX – RN was 94%. Outcome met.	May 2020 – 80% Met December 2020 – Generic ADN – 83% Met December 2020 – LPN to ADN – 75% Not Met National mean for NCLEX – RN was 87%. Aggregated mean for 2020 was 80%. Outcome met.	May 2021 – 86% Met December 2021 – Generic ADN –82% Met December 2021 – LPN to ADN - 77% (1 left to take) National mean for NCLEX – was 83% Aggregated mean for 2021 RN was 82%. Outcome met.	May 2022 – TBD% December 2022 – Generic ADN –TBD% National mean for NCLEX – RN was TBD%. Aggregated mean for 2022 was TBD%. Outcome TBD.

The National 3-year average for 2019 – 2021 for PN was 83%. The NC 3-year average for 2019 – 2021 was 79%. RCCC PN 3-year average was 96%. Outcome for 2019 – 2022 was met.

The National 3-year average for 2019 - 2021 for ADN was 86%. The NC 3-year average for 2019 – 2021 was 82%. RCCC ADN 3-year average was 85%. Outcome for 2019 – 2021 was met for 80% but not met for the 3-year average.

Program Outcome 2:

- 60% of all students who begin in NUR 101 will complete the program within 3 academic terms, which is 100% of the usual timeframe for the Practical Nursing program.
- 60% of all students who begin in NUR 111 will complete the program within 5 academic terms, which is 100% of the usual timeframe for the Associate Degree Nursing program.
- 60% of all students who begin in NUR 221 will complete the program within 2 academic terms, which is 100% of the usual timeframe for the LPN to ADN program option.

PN

Class of 2019	Class of 2020	Class of 2021	Class of 2022
68% Outcome met.	52% Outcome not met.	45% Outcome not met.	TBD% Outcome.

ADN

Classes of 2019	Classes of 2020	Classes of 2021	Classes of 2022
May 2019 –55% Not Met December 2019 – Generic ADN- 66% Met December 2019 – LPN to ADN – 100% Met	May 2020 – 63% Met December 2020 – Generic ADN – 76% Met December 2020 – LPN to ADN – 83% Met	May 2021 –55% Not Met December 2021 – Generic ADN –46% Not Met December 2021 – LPN to ADN – 84% Met	May 2022 – 37% Not Met December 2022 – Generic ADN –TBD% *There were no LPN to ADN students graduating at this

			time due to a change in admission time period. Outcome.
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Program Outcome 3: 90% of students satisfied with program of learning.

PN

Class of 2020	Class of 2021	Class of 2022
80% (15/20) Outcome not met but 13.3% did not answer this question.	91.7% (12/13) Outcome met.	TBD

ADN

Classes of 2020	Classes of 2021	Classes of 2022
May 2020 –% December 2020 – Generic ADN – 96.8% (31/40) December 2020 - LPN to ADN – 87.5% (16/20) Outcome met.	May 2021 –100% (23/28) December 2021 – Generic ADN – 100% (26/27) December 2021 - LPN to ADN – No survey	May 2022 – 100% (23/26) December 2022 – Generic ADN

Program Outcome 4: 90% of students will report employment as practical nurses or registered nurses within one year after graduation.

PN

	2020	2021	2022
% Employed in Nursing	100% Outcome met.	90% Outcome met.	TBD

ADN

	2020	2021	2022
% Employed in Nursing	100% Outcome met.	May, 96% (1 never took boards) December - G, 100% December – T, 100% Outcome met.	May, 96%

Program Outcome 5: Lifelong learning – 80% of graduates will plan to enroll in higher education courses within 5 years.

PN: 80% of practical nursing graduates will plan to enroll in an Associate Degree program within 5 years.

2020	2021	2022
42.9% stated that they will return for an RN within 5 years, 0% within 10 years, 43% already taking classes and 14.3% unanswered. (15/20) Outcome not met.	41.7% stated that they will return for an RN within 5 years, 0% within 10 years, 50% already taking classes, 8.3% never (12/13) Outcome not met.	TBD

ADN: 80% of associate degree graduates will plan to enroll in a Bachelor's Degree program within 5 years.

2020	2021	2022
May 2020 – December 2020 – Generic -71% will enroll in a BSN program within 5 years, 19% already taking classes,	May 2021 – 82.6% will enroll in a BSN program within 5 years, 13% already taking classes, 4% never (23/28)	May 2022 – 91.3% will enroll in a BSN program within 5 years, 8.7% already taking classes (23/26)

<p>6.5% never, and 3.2% unanswered (31/40) <u>December 2020 – LPN to ADN</u> – 62.5% will enroll in a BSN program within 5 years, 0% within 10 years, 31.3% already taking classes, 6.3% unanswered. (16/20)</p> <p style="text-align: center;">Outcome met.</p>	<p><u>December 2021 – Generic</u> – 88.5% will enroll in a BSN program within 5 years, 11.5% already taking classes (26/27) <u>December 2021 – LPN to ADN</u> – No survey</p> <p style="text-align: center;">Outcome met</p>	
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Students are encouraged throughout the program to further their degree and pursue lifelong learning. Faculty will continue to offer information and stress the importance of advancing degrees.

Program Outcome 6: NCBON Approval Status

Both programs have maintained compliance and approval with the NC Board of Nursing. This can be found at <http://www.ncbon.com/>. Outcome met.

Program Outcome 7: Compliance with regulatory status of NCCCS and SACS

RCCC is approved by both NCCCS and SACS. Outcome met.

Program Outcome 8: Compliance with regulatory standards of ACEN

Both programs are fully accredited by the ACEN. This information can be found at <http://www.acenursing.org/>. Outcome met.

Nurse Aide Certificate: 60% of students will complete the Nurse Aide Certificate within 2 semesters, which is 100% of the program of study.

Class of Spring, 2022

- 16/20 students completed Nurse Aide I successfully and were enrolled in the Nurse Aide II program.
- 14/16 students completed the Nurse Aide certificate
 - Certificate completion = 70%, ELA met